

Common Goal Community Pledge

Version 1.0

Date of Issue: July 2025

Next Review: July 2027

Contact: safeguarding@common-goal.org

At Common Goal, we recognise the power of football to unite people and drive meaningful social change. As a member of the Community, we are committed to fostering a safe, respectful, and collaborative environment that ensures a level playing field for all. By joining Common Goal, we pledge to uphold the following commitments. **We will:**

1. Safeguarding and Protection

- Prioritise the safety and well-being of all individuals, especially children and vulnerable adults.
- Ensure that our organisation has clear safeguarding policies, procedures, and training in place.
- Address any safeguarding concerns, ensuring that all cases are handled with care and in line with best practices.

2. Respect, Inclusion and Fair Treatment

- Promote an inclusive and fair environment where everyone is treated with dignity and respect.
- Actively work to eliminate discrimination, harassment, or abuse in all forms, ensuring that our organisation is free from bias based on race, ethnicity, gender identity, sexual orientation, disability, religion, or any other personal characteristic.
- Foster a culture where all voices are valued, and people feel empowered to contribute.

3. Gender Equity

- Support and promote equal opportunities for women, girls, and non-binary people at all levels of our organisation.
- Work to remove barriers to participation and representation for all genders, ensuring equal access and fair treatment.
- Use language and behaviour that is respectful, inclusive, and culturally appropriate.

4. Environmental Responsibility

- Actively seek ways to minimise our environmental impact and integrate sustainable practices into our work.
- Support climate action initiatives and raise awareness about environmental issues within our network.

5. Collaboration and Teamwork

- Engage in collective action and partnerships within the Common Goal Community.
- Share knowledge, expertise, and resources to support others in achieving collective impact.
- Contribute to learning, exchange and transparency in the Community by actively participating in information-sharing processes such as the annual Profile Update.

6. Integrity and Transparency

- Uphold the highest ethical standards, ensuring our organisation operates with honesty and transparency.
- Ensure that our activities are free from fraud, corruption, or any form of unethical behaviour.
- Be transparent about financial, operational, and governance practices, ensuring they align with the mission and values of the Community.

7. Accountability and Commitment to Report

- Take responsibility for addressing ethical breaches, safeguarding issues, and misconduct within our organisation.
- Ensure that any violations, including safeguarding concerns and criminal conduct, are investigated fairly and thoroughly to determine their severity and the appropriate course of action.
- Take appropriate disciplinary action, which may include dismissal or referral to law enforcement, depending on the severity of the case.
- Foster transparency and accountability within the Community. Therefore, any potential violations of this pledge that could lead to dismissal from the organisation or referral to law enforcement will be reported to Common Goal in a timely and responsible manner, once their credibility has been established.

8. Reporting Pathways

Confidential Contact: The Common Goal Safeguarding Manager (safeguarding@common-goal.org).

Anonymous Reporting: Available through the Common Goal website.

Our Commitment

By signing this pledge, we commit to upholding these principles and ensuring that our organisation contributes to a safe, inclusive, and collaborative Community where football is a force for positive change.

Together, we are building a safer, more inclusive football community that drives positive change worldwide.

Organisation name: _____

Representative Name: _____

Role/Position: _____

Date: _____

Signature: _____